



It starts with Scouts.

Tout commence  
avec les Scouts.



**3<sup>rd</sup> Ottawa Scout Group**  
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## Section Scouter

**GOAL: Section Scouters focus on program in the Section and on each youth's personal progression. Section programming is flexible and follows the framework of the four elements, with youth-led planning, doing, and reviewing applied to every Adventure the Section shares. Scouters ensure high quality, safe adventures with the section youth.**

Role:

- Section Scouters work in three of the five Sections, specifically Beavers (5-7), Cubs (8-10), Scouts (11-14). Venturer and Rover Scouts have Company or Crew Advisors, which is a different role.
- Help youth set short-term, seasonal, and long-term goals that define their adventures.
- Follow the plan with the youth, and as program cycles end, assess the experience as a Section and assess what worked well, and what could have been planned better
- Repeat the process every program cycle.

Skills / Deliverables:

- Commit to [Program Quality](#) in the Section by leveraging the Four Elements: Adventure, Youth-Led, Plan-Do-Review and SPICES.
- Conduct seasonal reviews at least three times annually with the Plan-Do-Review process
- A leadership style that is team-centric, collaborative and results oriented
- Encourage youth-led at an appropriate level with the youth in the section
- Deals with youth and Scouters in a straightforward and honest manner; maintains confidentiality and supports Scouting values
- Excellent coaching and communication skills, oral and written, and speaks effectively and persuasively to groups and individuals
- Help youth set long-term goals as a Section or Patrol (Team) and then review progress regularly
- Engage with section teams to drive 'micro-volunteering' approach – "many hands make light work".
- Coordinate and encourage youth and Scouter linking between sections

Benefits of volunteering as a Scouter

- Flexible scheduling
- Connect with others and be a part of a community
- Develop valuable skills that help you achieve personal goals while challenging yourself
- Complete thorough online and experiential learning in understanding youth, program planning, leadership, and safety training
- Develop marketing, communication, financial management and fundraising skills
- Make a difference in the lives of children and youth

Procedures / Policies

- Know and understand the appropriate section of the [Scouter Manual](#).
- Always follow the [Two Scouter Rule](#).
- Ensure the [Code of Conduct](#) is always followed by all Scouters.
- Implement quality program with the [Program Quality Guide](#)
- Follow the [Volunteer Screening Policy](#)
- Enable Sections to adhere to the [Supervision Guide for Scouting Activities](#)
- Follow the Scouts Canada [Human Resources Policy](#)

Resources:

- [Beaver Colony Section Resources](#)
- [Cub Pack Section Resources](#)
- [Scout Troop Section Resources](#)

Approximate Volunteer Time: varies over the course of the year, 3-4 hours per week

Tim Welch  
Group Commissioner